SELECTED BIBLIOGRAPHY ON DIVERSITY CONSULTING: SUPPLEMENT TO THE SPECIAL ISSUE ON CULTURE, RACE, AND ETHNICITY IN ORGANIZATIONAL CONSULTING PSYCHOLOGY

Frederick T. L. Leong
Michigan State University

Stewart Cooper
Valparaiso University

Jason L. Huang
Michigan State University

This bibliography was created as a resource and supplement for the Special Issue on Culture, Race, and Ethnicity Challenges in Organizational Consulting Psychology. It was intended to be neither exhaustive nor comprehensive but instead a collection of consultation references that have been found helpful in a multicultural consultation practice.

Keywords: multicultural consultation, diversity consultation, diversity management, intercultural communication, racism and prejudice

As is indicated in the Guest Editor’s Introduction, the purpose of this special issue has been to further stimulate discussion and theory building with regard to consultation with an increasingly multicultural workforce. In light of this goal, we decided to assemble a selected bibliography to serve as a resource and a supplement to this special issue. It is important to note that this bibliography is not intended to be exhaustive or comprehensive. Instead, it is meant to identify some of the key articles, book chapters, and books that have been useful to the guest editors and authors of this special issue in their consultation practices. Consultants who wish to enhance their knowledge of this field will find many helpful references.

Frederick T. L. Leong and Jason L. Huang, Department of Psychology, Michigan State University; Stewart Cooper, Valparaiso University.
Correspondence concerning this article should be addressed to Frederick T. L. Leong, Michigan State University, Department of Psychology, Psychology Building, East Lansing, MI 48824. E-mail: fleong@msu.edu
Section A: General Diversity Issues. References in this section involve advocating the use of diversity, describing diversity initiatives, and the effects of diversity in organizations in general.

Section B: Diversity Management and Intercultural Communication. References in this section focus on possible practices in diversity management and training and ways of intercultural communication.

Section C: Culture-Specific Issues. References in this section are relevant to consultation with specific racial and ethnic groups.

Section D: Racism and Prejudice. References in this section have issues of stereotyping, discrimination, racism, and prejudice as topical foci.

Section E: Cross-Cultural and International Issues. References in this section focus on consultation in cross-cultural and international contexts.

Section A: General Diversity Issues


Thomas, R. R., Jr. (2005). *Building on the promise of diversity: How we can move to the next level in our workplaces, our communities, and our society*. New York: AMACOM.


Section B: Diversity Management and Intercultural Communication


Section C: Culture-Specific Issues


Section D: Racism and Prejudice


Section E: Cross-Cultural and International Issues


Received December 17, 2007
Revision received March 26, 2008
Accepted March 27, 2008